



# Just the Facts

## LIVING FLAG

It is said “a thing of beauty lasts forever,” and the students at Faith Christian School (FCS) actually saw the fruits of their labor truly come to life this spring.

Last fall, students from FCS and the Compensated Work Therapy (CWT) Greenhouse Veterans planted over 12,000 winter pansies in the shape of the American flag as part of a kick-off campaign for our 75th Anniversary. Plagued by deer and bugs, the plants did not bloom out as beautifully as anticipated. With the added blanket of snow this year, the plants came back in full glory as you can see from these photos.

Thank you students and CWT Greenhouse staff for really showing our colors!

Special thanks to James Blankenship and Terri McGuigan for going the extra “height” to capture the living flag.



**John E. Patrick**  
Director



## MISS VIRGINIA'S OUTSTANDING TEEN AND GLOBAL YOUTH SERVICE DAY

Photos and article by Ann Benois

The 2009 Miss Virginia's Outstanding Teen is Courtney Garrett. Courtney will graduate this year and plans to attend Liberty University this fall where she will major in music and drama. Courtney was very excited to have the opportunity to work alongside the other youth volunteers as part of the Global Youth Service Day and treated everyone with her solo performance of "Hero".



### MELTING POT CORNER— REPUBLIC OF THE FIJI ISLANDS

Submitted by Evelyn Sayers

Republic of the Fiji Islands, located in the southwest Pacific Ocean, has a total land area of 7,054 square miles. It consists of 332 islands, 110 of which are inhabited.

Fiji was explored by the Dutch and the British in the 17th and 18th centuries. It became independent on October 10, 1970 from the British rule and a new Constitution took effect in July 1998. The government consists of the President (head of state), Prime Minister (head of government) and his Cabinet, Legislature: Senate (appointed) and House of Representatives (elected), and an independent Judiciary. Democratic rule was interrupted by numerous military coups, the last one of which was in 2006.

Fiji has a total population of 944,720 (2009 est.): native Fijians who are Melanesians and of Polynesian ancestry (54.3%), Indo-Fijians (38.1%), and a small group of Europeans, Chinese and other Pacific island minorities (7.6%).

Fiji's religion is diverse with Christianity as the dominant faith (64.5%), Hindu (27.9%), Muslim (6.3%), and unspecified others, (1.3%). The official language is English but for general communication in an informal environment, a cross use of various Fijian languages, English and Hindi has developed resulting in slang now known as Fiji English.

Fiji's culture is a tapestry of indigenous Fijian, Indian, European, Chinese and other nationalities and has created a unique communal and national identity. Tourism is now the leading economic activity in Fiji and today, it plays a major role in regional affairs and is recognized as the focal point of the South Pacific.



## UNION STEWARD: KIM CARDWELL

My name is Kim Cardwell (alias Walton). I came to the Salem VAMC on February 5, 2001 after accepting a position as a Certified Nursing Assistant (CNA), on Psychiatry 8-2. I am presently assigned as a Monitor Technician on 4H Telemetry. Before employment here, I was a job coach for the Goodwill Industries. I am a native of Charleston, West Virginia.



In May of 2004, I was nominated for the prestigious award of Nurse Assistant of the Year. I have served on numerous committees to include EEO Advisory board, Patient Fall Committee and I became a Preventative Management Disruptive Behavior (PMDP) instructor in February 2009.

I am very active in my community. I have volunteered at the Salvation Army, I have become a member of the Taubman Museum Volunteer Services, and I work diligently at my church serving on several boards.

Presently, I am an AFGE Union Steward since May 2007. I give freely my experience, knowledge and continued learning to my co-workers and those that need assistance. I strive for equality, fairness, dignity, and respect for all staff, Veterans, and management.

## ReCYCLE CELL PHONES

*Submitted by Joan Aders*

Did you recently get a new cell phone? Are you wondering what to do with the old one? Recycle it! Donating your working cell phone or PDA can benefit your community. Many organizations such as cell phone manufacturers, retailers, network carriers, charities, and state or local solid waste programs offer cell phone donation and recycling programs. Drop off your old cell phone, PDA, cell phone batteries, chargers, or other accessories at such locations as AT&T, Best Buy, Office Depot, Sprint, Staples, Verizon Wireless or check with your local favorite charity. Note: *Make sure you have terminated your service contract for the phone and erased any data in the phone!*



## ELEVATOR UPS AND DOWNS

*Submitted by Scott Branscome, PE*

In the next few months there will be temporary changes to how you access certain parts of the medical center by elevator. A project is underway to improve the condition of the elevators at the medical center. We apologize in advance for any inconvenience you may experience, and appreciate your patience as we improve the medical center elevator systems. The following elevators will be out of service as follows:



- Building 4 elevator April 22 to June 15.
- Building 74 elevator April 22 to June 21.
- Building 12 elevator #1 April 22 to June 15. The other elevator will be working while work is being performed.
- Building 77 elevator June 7 to August 25.
- Building 9 elevator June 7 to August 11.
- Building 12 elevator #2 June 15 to July 28. The other elevator will be working while work is being performed
- Building 75 elevator July 29 to September 29.

Alternatives for entering/exiting the floors are using stairwells or the secondary elevator in those buildings which have more than one elevator cab.

If you have concerns or questions, contact Scott Branscome at Ext. 4187, (540) 589-7549, or FMS office at (540) 982-2463, Ext. 2700.

## CONSTRUCTION UPDATES

Submitted by Wayne Johnson

Construction progress continues at Salem VAMC, as does our enhanced ability to care for our Veterans! May and June will see significant progress in construction as we will see new buildings erected and old buildings improved.

Projects to be aware of include:

- Elevator renovation work in Buildings 4, 12, and 74 should be completed within the May-June timeframe. Other Buildings affected will include 7, 9, 75, and 77.
- Replacement of the Fire Alarm System in Building 143 will be in full swing.
- Excavation for the MRI Addition to Building 2A should begin during this timeframe.
- Steel frame erection for the new Mental Health Building near Building 9 should occur.
- Construction of a contractor staging area near parking lot T will continue.
- Steam system repairs in the West Loop affecting exterior areas of the West Loop and corridors of Buildings 74, 75, and 76 will continue.
- Initiation of construction for Building 75 Education Center should occur.
- Initiation of the Project for relocation of the vehicle fueling station and associated spill containment should occur.
- Floor work should be completed in the auditorium, in Building 143 basement corridors, and in Building 4 basement corridors.
- Renovation of the Canteen dining areas should be underway.



Several other Projects are in the process of procurement and should begin within the next few months including:

- Renovation of Building 76, 1st floor, for relocation of Medical Research.
- Replacement of HVAC systems in Buildings 11 and 12.
- Replacement of roofs for East Loop Corridors and Buildings 143 and 2A.
- Renovation of Building 9, 2nd Floor and Building 7, 2nd floor.

Projects recently completed include:

- Essentially all excavation work for replacement of underground chilled water loops.

There are many other Projects currently on-going or in design which are smaller in scope than those mentioned above. As always, FMS will strive to provide adequate notice to affected services and individuals when work is imminent in a particular area. We are very grateful for your patience with inevitable disruptions which occur with any construction work. It is apparent that you share our goals of improving Salem VAMC facilities to provide better care for our Veterans.

At present, virtually everyone on site is affected by some aspect of construction on a daily basis. We will work diligently to minimize the impacts of the construction work. Please immediately report any unsafe conditions or situations to Safety (Ext. 2292) or FMS (Ext. 2700).

## ASK ETHEL!

Submitted by Leslie Hindle, MSW, LCSW



The Integrated Ethics Committee will pose a question each month in *Just the Facts*. Questions and Answers will address boundaries and other ethical issues in the workplace. Answers will appear in the following month's issue of *Just the Facts*. Employees are encouraged to submit questions to Ethics at (122). Please include your name and extension if you want a personal response (all responses are confidential).

**Last Month's Ethics Question:** A Veteran residing on the Community Living Center (CLC) unit hears you talking about going to the "Bath and Body Works" store and asks you to purchase an item with \$20 she offers to give you. This Veteran has been on the CLC unit for several months and she has not had visitors. Does this cross boundaries for you to purchase this item for this Veteran?

**Answer:** Yes, in most cases. VAMC Memorandum 658-00-01, published February 1, 2010 Policy states, "Boundary violations that blend or distort relationship roles have a high potential for harming patients and trainees.... Employees must actively protect the boundaries of patients....by avoiding behaviors that may result in misinterpretation or confusion about roles and role expectations, create the impression of bias or preferential treatment, ....can be viewed as unacceptable behavior in that it is not typically a direct treatment service accepting anything other than a gift, non-cash of \$20 or less.... it may not be in the employee's scope of practice which may cause difficulty in the therapeutic relationship" (Boundary Policy Procedures, item b. (2) and (5 g.) Please contact your supervisor or per policy, in any (e) Unclear Situation the Ethics Committee should be consulted at extension 4220, 7:45 am-4:30 pm, Monday-Friday or in case of an emergency contact AOD.

**This Month's Ethics Question:** Is it an ethics violation for VAMC employees to donate money to civic organizations, such as Rotary Club, Civitans, or Ruritans?

## EMPLOYEES ASSOCIATION SOFTBALL LEAGUE

Submitted by Anita Phifer

The Salem VAMC Employees Association Softball League will play on Sundays from May 23 – September 5 (excluding May 30 and July 4) at 3:30 pm and 4:30 pm on the Salem VAMC ball field. Umpires (VA employees) are needed. For more information contact Joni Lynch at Ext. 2171.



## EMPLOYEES ASSOCIATION EASTER BASKET WINNERS

Submitted by Anita Phifer, photos by Ann Benois

Congratulations to Dale Hendley (left) and Judy Zeller (right) who won the Easter Baskets drawing sponsored by the Employees Association.

Thanks to all who participated, and to the Employees Association for donating a basket to the Country Store event.



## COMPLIMENTS CORNER

Submitted by Robin Haas

- ☺ “Special Recognition to **Canteen: Brenda:** She is an asset to the Canteen. She is always friendly and never minds if you ask questions about the merchandise. **Donita:** Always eager to help and if she cannot answer a question she will find out who can. She is efficient and never seems to get overwhelmed even when she has several customers’ waiting. **Kim Masselie:** She is so efficient in the Canteen. She always knows what is on the menu and has the greatest attitude with everyone. **Granny:** She makes going to the Canteen fun and she seems to be always happy at what she is doing. She makes the best patty melts I have ever eaten. Everyone looks so busy but she makes it look easy. **Wanda:** Thank you for all you do. We have an exceptional Canteen and Retail Store.”

**EXCELLENT SERVICE**  
Earned by Veterans. Delivered Here.  
VA Medical Center - Salem

### Bereavement Group for Veteran’s Families

Building 2, 3rd floor

Mondays at 10 am

To register call: Dr. Betty Gillespie  
(540) 982-2463 Ext. 4247



## SALEM VA POLICE KUDOS

The Salem Veterans Affairs Police are happy to announce that **Shirley Lautenschlager**, Lead Security Assistant for the Salem VA Police and VISN 6, was presented the National Police Administrative Support of the Year award for the Department of Veterans Affairs. Shirley was presented the award by Mr. Fredrick R. Jackson, Deputy Assistant Secretary for the Office of Security and Law Enforcement on May 27, 2010 in Tampa, Florida.



The **Salem VA Police** were awarded a Highly Satisfactory Rating award by Mr. Fredrick R. Jackson, Deputy Assistant Security for the Office of Security and Law Enforcement on May 29, 2010 in Tampa, Florida. The award of Highly Satisfactory rating is based on when all critical elements are met ranging from Personnel and Training; Police Operations; Equipment, Weapons & Weapon’s Control; Physical Security; and Outcomes/Customer Satisfaction. **Chief Dale Hendley** received the award on behalf of his Police Service. This makes the 5th Highly Satisfactory Rating award in a row by the Salem VA Police Service. Salem is the only site in the nation to have received this award 5 times in a row!

## eBenefits and MyHealthVet

Submitted by Tammy Kendrick

Effective April 5, a new version of eBenefits was released to allow Veterans to access information regarding their claim status and benefit payments.

Once a Veteran is registered and authenticated in My HealtheVet (MHV), he/she can log in and be prompted to visit the eBenefits web portal and request a DS Logon. The authentication for MHV serves as the Level 2 access required for eBenefits.

Veterans and visitors are welcome to visit our My HealtheVet Connection in the main lobby near the front door where friendly staff and computers are available.



## WOMEN'S HISTORY MONTH ACTIVITIES ENLIGHTEN AND HIGHLIGHT WOMEN

Submitted by S. Jeanne Wilson, RN, MSN

Photos by Ann Benois

This year's Women's History Month two-part program was organized by the Salem VA Federal Women's Program Committee. Activities included Information highlighting accomplishments of women from the past was posted in the "Weekly Bulletin" throughout the month and an informative panel discussion on events relevant to today's changing economic culture and its impact on women. A special ceremony recognizing the impact of women on history capped off the month's events.

**March 10th - Panel Discussion.** A lively and engaging panel discussion provided information for women facing tough economic and personal decisions. The expert panel consisted of Gloria Charlton, Family Self Sufficiency Coordinator Roanoke Housing Authority, Heather Sellers, Domestic Violence Legal Advocate, Belinda Carroll, Vice President of Lending, Salem VAMC Credit Union, and Dr. Maureen McCarthy, Chief of Staff, Salem VAMC. The panel moderator was Reverend Gina Rochelle. After a formal question and answer period the panel members provided an additional opportunity for a more in-depth period of problem solving at their individual display areas where handouts and brochures were available.

**March 26th - Writing Women Back Into History.** Ms. Mary Divers Hackley, M.Ed., retired was the keynote speaker at the Staff Recognition Ceremony. For many years, Ms. Hackley has steadfastly served the Roanoke Valley fostering an environment to improve the quality of education available to children of all races, colors and creeds. She has been the recipient of numerous awards and citations during her illustrious career. The Media Center at the Roanoke Academy for Mathematics and Science is named in her honor for her tireless efforts helping children "build tomorrow's future today."

Ms. Hackley brought all her vast knowledge, speaking skills, and varied experiences to life as she gave an inspirational, uplifting, and affirming view of the roles women have played throughout history. She recognized and encouraged women in all walks of life to succeed in every role they fill. She received a well-earned standing ovation at the conclusion of this empowering presentation!

As the program concluded a select group of women, nominated by their peers, were honored. They represented all areas of the Salem VAMC and received a specially-designed Certificate of Recognition for role modeling the qualities that have written women into history and will continue to elevate women's place in the history of tomorrow!

This year's honorees (in alphabetical order) are: Sharon Baldwin, Ann Benois, Barbara Bowers, Joselyn Cutlip, Carol Davis, Gloria Davis, Peggy Easterling, Virginia Gilleland, Carolyn Gould, Annie Grause, Debra Hagins, Bess Hanigan, Tracy Hicks, Jennifer Holland, Patty Hoover, Patsy Johns, Gail Langabeer, Donna Lawson, Stephanie Nagy-Agren, Margaret Shepherd, Shannon Starkey, Michelle "Mickey" Thomas, Sandra Vest and Jacqueline Woodson-Pitts.



## SALEM VAMC RECIPIENTS OF THE 2010 VGC SCHOLARSHIP PROGRAM

Submitted by Francine A. Farnsworth, PharmD, BCPS, CPE

(Left to Right): Carol Via, FNP, MSN – Clinical Nurse Practitioner – Home-Based Primary Care; Dr. Francine A. Farnsworth – Clinical Pharmacy Coordinator / Clinical Pharmacy Specialist – Home-Based Primary Care; Dr. Autumn A. Alvarez-Maxey – Clinical Pharmacy Specialist – Geriatrics/Rehab; Mary M. Stewart, RN, CHPN – Registered Nurse Case Manager – Home-Based Primary Care



On April 9–11, 2010, Salem VAMC was proudly represented at the 21<sup>st</sup> Annual Virginia Geriatrics Society Conference themed “Rejuvenating Geriatrics Care” in Williamsburg, Virginia. The topics presented included the latest information on diagnosis, management, treatment and health policy for common problems in the aging population.

The Salem VAMC staff were four out of 46 total recipients of the 2010 VGC Scholarship Program. As recipients of the VGC Scholarship, free registration to the 2010 Virginia Geriatrics Society Annual Conference was provided. Additionally, this program was made possible in part by Geriatric Training and Education (GTE) funds appropriated by the General Assembly of Virginia and administered by the Virginia Center on Aging at Virginia Commonwealth University.

Upon completion of the conference, recipients are asked to complete a three-page survey of the program and scholar program experience. Additionally, future surveys will be completed by program scholars to gather supplementary data on the impact of the program on practice as well as to contact the state Senator and/or Delegate to express the knowledge and experience gained from this scholarship program.

### WELCOMES AND FAREWELLS MARCH AND APRIL 2010

#### Welcomes

Basavlinga Amarkumar—Physician  
Veronica Williams Beverly—Physician  
Meredith Blount—Physical Therapy Student Trainee  
Melissa Cuello—Logistics  
Marcia Voudren—RN  
Sharon Collins—Supervisor IT Specialist  
James Whitely—Housekeeping Aid  
Trevia Bond—Supervisory HSS—Lynchburg CBOC  
Mishel’la Green—Sales Clerk  
Vicky Mullins—RN  
Kathryn Null—Program Support Assistant  
Zenalda Rambadt—RN  
Virginia Reed—Sales Clerk  
Marc Whitney—Physical Therapist

#### Farewells

Tanya Aaen—Clinical Psychologist  
Ronald Errington—Housekeeping Aid  
Sarah Fisher—Personnel Asst., HR  
James Graham—Carpentry, Engineering  
Janice High—RN  
Mark Miller—Tractor Operator, Engineering  
Benjamin Moody—Police Officer  
Adrienne Patterson—Student Trainee, Pharmacy  
Crystal Smith—RN

Aneita Smith—Student Trainee  
Victor Kendrick—Claims Clerk  
Eric Wyatt—RN  
Dreama Ayers—Program Support Assistant  
Julie Bivins—Social Worker Trainee  
Meredith Blount—Social Worker Trainee  
Vic Boddie—EEO Manager  
Robert Cowan—Program Support Assistant  
Katelyn Cox—Social Worker Trainee  
Marjorie Craighead—RN  
Amin Faiz—Social Worker Trainee  
Catherine Filicky—Recreation Therapist  
Megan Franko—Social Worker Trainee  
Patricia Frost—Supply Clerk  
Bonnie Goad—Medical Clerk  
Beraki Haile—RN  
Katherine Harbold—Social Worker Trainee  
Connie Hill—Chief, Nutrition & Food  
Patricia Huling—RN  
Linda Manns—RN  
George Marshall—Painter  
Cheryl Ann McGovern—Social Worker Intern  
Shirley Ruffin—Claims Clerk  
Sade Younger—Social Worker Trainee  
Joyce Bryant—RN  
Robin Powell—LPN  
Joe Prunty—Laundry Worker  
Ashley Saunders—Sales Clerk  
Margaret Thompson—RN

## HEALTH REFORM—INFORMATION FOR EMPLOYEES

*Submitted by Charlene Trovata*

The Office of Personnel Management is working with Congress to implement the health reform law early by allowing health insurance coverage of employees' adult dependent children up to age 26 before Jan. 1. If current laws are not changed, however, dependents age 22 and older will have to wait until 2011 for coverage.

But the Office of Personnel Management said April 23 that the current law governing the Federal Employees Health Benefits Program does not allow federal plans to cover enrollees' children before the health care reform provisions take effect.

Current FEHBP law defines family members as "an unmarried dependent child under age 22." OPM said in a statement posted online that it is working with Congress to try to change the definition of a family member. If that definition is not changed, dependent coverage will extend on Jan. 1, 2011 — the first day of the next plan year.

"Though we are eager to provide coverage to young adults prior to January 1, the current law governing the FEHB Program specifically prohibits us from doing so," OPM said.

In the meantime, OPM said that adult dependent children will retain their coverage for 30 days after they turn 22. And a family can receive up to 36 months of additional coverage under the Temporary Continuation of Coverage program. But temporary coverage is more expensive — the federal government does not cover any part of the premium under that program.



## TELEPHONE SYSTEM REDESIGN FOR PRIMARY CARE

*Submitted by Sarah Brooks*

Salem is participating in a National Systems Redesign Telephone Collaborative in order to improve processes and customer satisfaction. As part of the collaborative Salem piloted the use of direct dial in numbers for the Veterans in Primary Care Group Practice 1 which included Team C, E, G, and K. Due to the success of the pilot, Salem is extending the use of direct dial in numbers to Primary Care Group Practice 2 and 3. Below is a list of all of the phone numbers for each group practice.



Primary Care Group 1 – (540) 855-5057 or if transferring the call within the facility it is Ext. 5057. Group 1 includes teams C, G, E, K, and J. J was not in the original pilot but is now using the number.

Primary Care Group 2 – (540) 855-5058 or if transferring the call within the facility it is Ext. 5058. Group 2 includes teams N, P, M, and H.

Primary Care Group 3 – (540) 855-5059 or if transferring the call within the facility it is Ext. 5059. Group 3 includes teams L, D, and B.

We are also using 1-800 # for the Veterans who need to dial long distance. The number is 1-800-430-8387. If using the 1-800#, there will be a prompt that will give the options of selecting Group Practice 1, 2, or 3. Letters were sent to all of the Veterans notifying them of these changes as well as which team and group practice they are on.

## VA UPDATES ONLINE APPLICATION FOR HEALTH BENEFITS

WASHINGTON (May 5, 2010)



Veterans will find it easier and faster to apply for their health care benefits now that the Department of Veterans Affairs has updated its online Form 10-10EZ, "Application for Health Benefits."

"VA is committed to tapping into the best that technology has to offer to ensure Veterans receive the benefits they have earned," said Secretary of Veterans Affairs Eric K. Shinseki. "We continue to look for new ways to improve access to care and benefits."

This revised online application provides enhanced navigation features that make it easier and faster for Veterans to apply for their health care benefits. This new version also allows Veterans to save a copy of the completed form for their personal records.

The most significant enhancement allows Veterans to save their application to their local desktop and return to the application at any time without having to start over. Previously, Veterans had to complete the form in a single session. This updated online form, along with the revised VA Form 10-10EZ, reduces the collection of information from Veterans by eliminating some questions.

In addition, there are minor changes to simplify the wording of questions and provide clarity in the instructions. Further enhancements to the online application are expected to be delivered in increments throughout 2010.

Veterans may complete or download the 10-10EZ form at the VA health eligibility website at <https://www.1010ez.med.va.gov/sec/vha/1010ez>. Veterans may also contact VA at 1 (877) 222-8387 (VETS) or visit the VA health eligibility website at <http://www4.va.gov/healtheligibility/>

## HEALTH CARE REFORM—INFORMATION FOR VETERANS



Many Veterans have questions about the new health care reform law. The Veterans Health Administration (VHA) offers the following information about the law and its impact on Veterans. This document addresses only the most pressing questions that have been raised. VHA will provide additional information about the new law as it is developed.

### Impact

#### **Nothing in the new law changes anything about VA health care**

The law contains many complex provisions, including many reforms to the practices of the health insurance industry.

Nothing in the new law changes anything about the Veterans' health care program.

Enrolled Veterans may still rely on VHA for their health care in the same manner as before the law.

#### **Beginning in 2014, everyone will be required to have health care coverage**

The law requires that every individual must have some form of health care coverage.

The coverage must meet a minimum standard so that everyone will be able to have a minimum level of care.

Congress wrote into the law a provision that says the Veterans' health care program, administered by VHA, meets the standard for health care coverage.

#### **Enrolled Veterans do not have to purchase additional coverage**

Because the Veterans' health care program meets the standard under the law, Veterans enrolled in the VA health care program do not need to obtain additional health care coverage.

Veterans may continue to purchase additional coverage if they wish, but the law does not require them to do so.

## REPORTING SAFETY & QUALITY ISSUES

Submitted by Carol Carlson

Any employee of the Salem VAMC may report safety and quality of care issues directly to the Joint Commission, our accrediting agency. Concerns may be reported without retaliation or disciplinary action against the reporting employee. Reports may be reported to the Joint Commission through several means:



### Mail:

Division of Accreditation Operations  
The Joint Commission  
One Renaissance Blvd.  
Oakbrook Terrace, IL 60180

Phone: 1-800-994-6610

Fax: 1-630-792-5636

Email: [complaint@jointcommission.org](mailto:complaint@jointcommission.org)

## JUST THE FACTS

The newsletter is published around the 1st of each month.

If you have ideas for improving *Just the Facts* articles (250 words or less), photos, or suggestions, please contact Marian McConnell at (540) 982-2463, Ext. 1400; or email [marian.mcconnell@va.gov](mailto:marian.mcconnell@va.gov) at least 10 days before the first of the month.

Remember, you can read current and past issues on the Salem VAMC Intranet homepage.

*Disclaimer: We reserve the right to edit/condense articles and information as appropriate. We will make every attempt to notify the author(s) first.*



## EVENTS CALENDAR

*(Also see events online on the Salem homepage, and in the Weekly Bulletin)*

May 6-12	National Nurses Week Activities
May 17	World Hypertension Day
May 21	Hospice/Oncology Support Expo from 10a-2p in the Auditorium  Environmental Pride Day Facility-wide
May 23	Employees Association Softball begins every Sunday at 3:30 and 4:30p through Sept 5 (except May 30 and July 4)
May 31	<b>Memorial Day Holiday</b>
June	Vision Research Month National Safety Month Professional Wellness Month National Aphasia Awareness Month National Scleroderma Awareness Month Myasthenia Gravis Awareness Month National Hernia Awareness Month
Jun 6	D-Day Anniversary (1944) National Cancer Survivors Day
Jun 6-12	National Headache Awareness Week
Jun 10-17	Nursing Assistants Week
Jun 13-19	National Flag Week
Jun 14-18	Healthcare Risk Management Week National Men's Health Week
Jun 21	Summer Begins
Jul 5	<b>4th of July Holiday</b>
Jul 16	Employees Association Redsox Night at the Salem Stadium 7pm